INITIAL MISHAP/INCIDENT INVESTIGATION FORM		
TYPE OF MISHAP/INCIDENT: Personnel Injury Property Damage Other		
2. DATE OF MISHAP/INCIDENT: APPROXIMATE TIME MISHAP/ INCIDENT OCCURRED:		
3. SPECIFIC LOCATION (Building/Area): 4. ORGANIZATION: 5. SUPERVISOR (If known):		
6. DRUG TEST EVALUATION:		
a. Did the mishap/incident result in a fatality or a serious injury requiring immediate hospitalization or substantial damage to property estimated to exceed \$10,000? Yes No		
b. Is evidence discovered or is there reason to believe that the employee's actions (or failure to perform a required action) at or about the time of the mishap/incident could have contributed to or caused the mishap/incident and cannot be completely discounted as a contributing factor to the mishap/incident? Yes No		
c. If both a and b are "yes" then a post-mishap/incident drug test is required. Has the supervisor directly responsible for the operation or area been contacted? Yes No Refer to MWI 8621.1 for additional information detailing this process.		
7. DESCRIPTION OF MISHAP/INCIDENT: (Describe who, what, when, where, and why): (Attach additional sheets if necessary) Are sheets attached? Yes No If yes, number of attachments:		
8. ACTIONS TAKEN TO SECURE THE MISHAP/INCIDENT SCENE AND IMPOUND EVIDENCE, AS NECESSARY: (Provide location where impounded evidence will be maintained until released to the Investigating Authority):		
9. SEVERITY OF INJURY: (Death, likelihood of hospitalization, or days away from work, or OSHA reportable, first aid, close call. List body parts that were injured.) NONE		
10. ESTIMATED PROPERTY DAMAGE: (<\$1k, or >\$1k and <\$25K, or >\$25K and < \$250K, or > \$250K and <\$1M, or close call) (No property damage check NONE)		
11. ENVIRONMENTAL CONDITIONS: (Describe any conditions that might have contributed to this mishap/incident – i.e., glare, dark, windy, rain, ice, snow.) (If none apply check NONE)		

12. UNSAFE ACTS OR UNSAFE CONDITIONS: (Check all conditions listed below that might have contributed to this mishap/ incident or provide a description.) (Check if apply NONE OTHER) (Provide brief description if "other" applies.)		
a. UNSAFE ACTS	b. UNSAFE CONDITIONS	
☐ Improper work technique	☐ Unsafe operation method	
☐ Failure to warn or secure	☐ Insufficient training	
☐ Bypassing safety devices	☐ Insufficient knowledge of job	
☐ Protective equipment not in use	☐ Slippery conditions	
☐ Improper loading or placement	☐ Inadequate guarding of hazards	
☐ Improper lifting	☐ Defective tools/equipment	
☐ Horseplay	☐ Insufficient lighting	
13. CAUSE OF MISHAP/INCIDENT (Proximate, intermediate, or root cause(s), If known at this time):		
14. PROPOSED CORRECTIVE ACTION (Specify actions and recommendations to prevent similar mishaps/incidents from occurring in the future, if known at this time.):		
15. LESSONS LEARNED:		
16. DOES THE INVESTIGATOR(S) RECOMMEND FURTHER INVESTIGATION TO DETERMINE CAUSE OF MISHAP/INCIDENT AND PROPOSED CORRECTIVE ACTION? Yes No Don't Know		
17. ATTACHMENTS: None Witness statements Photographs Additional proposed corrective actions		
Additional lessons learned Othe		
18. HAS THIS MISHAP/INCIDENT BEEN ENTERED INTO THE SHE REPORT/QUICK INCIDENT REPORT OR IRIS?		
☐ Yes ☐ No ☐ Don't Know (IRIS or SHE Report number, if known):		
19. DATE & TIME INVESTIGATOR WAS NOTIFIED OF MISHAP/	NCIDENT: 20. DATE INVESTIGATION WAS CONDUCTED?:	
Date: Approximate Time:		
21. INVESTIGATOR(S):	22. ORGANIZATION(S): 22. DATE:	
Provide this completed form to the organization IRIS representative responsible for the facility/operation where the mishap/incident occurred and a copy to the S&MA IRIS Administrator for entry into IRIS.		