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NASA Procedural Requirements

COMPLIANCE IS MANDATORY

NPR 2081.1

Effective Date:

February 17, 2004

Expiration Date: April

17, 2010

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Request Notification of Change

(NASA Only)

Subject: Nondiscrimination in Federally Assisted and Conducted Programs

Responsible Office: Office of Diversity & Equal Opportunity

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CHAPTER 1. NASA Policy

1.1. NASA Policy on Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments Act of 1972, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; and the Age Discrimination Act of 1975, as amended - As set forth in NPD 2090.5C, it is NASA policy to ensure that no person in the United States shall, on the ground of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied benefit of, or be subjected to discrimination under any program or activity receiving NASA financial assistance. No person in the United States shall, on the ground of disability, be excluded from participation in, be denied benefit of, or be subjected to discrimination in a NASA-conducted program or activity. (Authority: Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments Act of 1972, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; and the Age Discrimination Act of 1975, as amended).

1.2. NASA Policy on Section 508 of the Rehabilitation Act of 1973, as amended - When developing, procuring, maintaining, or using electronic and information technology, NASA shall ensure, unless an undue burden would be imposed, or an exception as defined by the U.S. Architectural and Transportation Barriers Compliance Board exists, that the electronic and information technology allows, regardless of the type of medium of the technology, individuals with disabilities who are NASA employees to have access to and use of information and data that are comparable to the access to and use of the information and data by NASA employees who are not individuals with disabilities; and individuals with disabilities who are members of the public seeking information or services from NASA have access to and use of information and data that are comparable to the access to and use of the information and data by such members of

the public who are not individuals with disabilities. (Authority: Section 508 of the Rehabilitation Act of 1973, as amended.)

1.3. NASA Policy on Executive Order 13160, June 23, 2000 - No individual, on the basis of race, sex, color, national origin, disability, religion, age, sexual orientation, or status as a parent, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination in, a NASA-conducted education or training program or activity. (Authority:.)

1.4. NASA Policy Based on 14 CFR §§ 1260.10(c)(4) , 1260.32(a),(c) - No grants or agreements with nonprofit institutions or organizations (including training grants or facilities grants) shall be entered into unless and until an assurance of the type set forth in NASA Form 1206, "Assurance of Compliance with the National Aeronautics and Space Administration Regulation Pursuant to Nondiscrimination in Federally Assisted Programs" has been obtained by the organization's president, chairperson of the board, or any official who is authorized to contractually bind the nonprofit institution or organization. NASA regulations provide flexibility in the type of assurance, allowing either the Form 1206 or another assurance to be considered valid. (Authority: 14 CFR §§ 1260.10(c)(4), 1260.32(a),(c).)

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