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# NASA Procedural Requirements

**COMPLIANCE IS MANDATORY**

**NPR 3711.1A**

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Request Notification of Change (NASA Only)

**Subject: Federal Employee Labor Management Relations Program**

**Responsible Office: Office of Human Capital Management**

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## Chapter 3. Labor-Management Forums (LMF)

3.1 Per Creating Labor-Management Forums to Improve Delivery of Government Services (EO 13522), NASA has created LMFs at the Agency level and at the levels of exclusive recognition.

3.1.1 Agency LMFs are operated per NASA's Labor-Management Implementation Plan <http://www.lmrcouncil.gov/plans/index.aspx>.

3.1.2 Center LMFs are operated in accordance with the local agreement between management and labor.

3.2 Early and continuing engagement of labor helps to improve decision making and organizational performance. Therefore, to the extent practicable, where not prohibited by law, management shall engage labor representatives in pre-decisional discussions on matters concerning the working conditions of employees.

3.3 Agency and Center LMFs will operate for the duration of EO 13522 unless mutually agreed to by the parties.

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