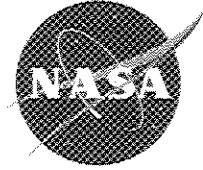


National Aeronautics and
Space Administration
Headquarters
Washington, DC 20546-0001



December 19, 2008

NRW 3530-10
NPR 3530.1C

Reply to Attn of:

Office of Human Capital Management

TO: Assistant Administrator for Internal Controls and Management System

FROM: Assistant Administrator for Human Capital Management

SUBJECT: Request a Waiver for NPR 3530.1C NASA Pay Policy and Allowances

Request a waiver from the requirement in NPR 1400.1D regarding the placement of references within chapters of a NPR for the Office of Human Capital Management's (OHCM) NPR 3530.1C, NASA Pay Policy and Allowances. This NPR establishes policies, responsibilities, and procedural requirements for pay and allowances for NASA civil service employees. Accordingly, it contains numerous Federal law and regulatory references associated with pay and allowances. To assist the reader with understanding and implementing the policy requirements in accordance with applicable laws and regulations, OHCM recommends that in addition to citing the references up front in the Preface, that each chapter contain applicable references.

Thank you.

A handwritten signature in black ink, appearing to read "Toni Dawsey".

Toni Dawsey

cc:

OHCM/Mr. Henn
WMDD/Ms. McGee
WMDD/Ms. Riesco
WMDD/Ms. Lessard
WMDD/Ms. Cordova
OIC&MS/Ms. Jennings
OIC&MS/Ms. Parker
OIC&MS/Ms. Bloxon

Approved by: 12/23/08